



RANKING OF DELIVERY

Academic Year (AY) 2019 / 2020

In order to ensure the quality of validation and assessment of requirements for the grant of Performance Based Bonus (PBB) for Academic Year 2019 / 2020, and to promote transparency and objectivity in the evaluation of performance of delivery units, the following performance rating scales are adopted, as supplemental guidelines to existing related issuances and PSHS policies:

Performance / Success Indicators	Rating Scale	Remarks
1. Percentage of PSHS Graduates Pursuing STEM	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
2. Cohort Survival Rate - Percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
3. Percentage of winnings / awards / recognition from the total number of international STEM competition participated by PSHS scholars	<p>For Quantity</p> 5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target	If both SAT / PSAT were taken, the higher score rating will be considered
	<p>For Efficiency</p> % of Gold / Top Prize / First Place or Outstanding Award relative to Total Participation (Total # of Top Award divided by Total # of Participation)	
	5 = 30% or more Gold or Top Award 4 = 15 - 29% of total participation 3 = 10 - 14% of total participation 2 = 5 - 9% of total participation 1 = 0 - 4% of total participation	

Performance / Success Indicators	Rating Scale	Remarks
4. Percentage of winnings / awards / recognitions	<p>For Quantity 5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target</p> <p>For Efficiency % of Gold / Top Prize / First Place or Outstanding Award relative to Total Participation (Total # of Top Award divided by Total # of Participation)</p> <p>5 = 30% or more Gold or Top Award 4 = 15 - 29% of total participation 3 = 10 - 14% of total participation 2 = 5 - 9% of total participation 1 = 0 - 4% of total participation</p>	Only first place up to third place (or equivalent ranking) are counted
5. Percentage of PSHS students in math in the US-based SAT	5 = 99 th percentile 4 = 90 to 98 th percentile 3 = 50 to 89 th percentile 2 = 31 to 49 th percentile 1 = Below 30 th percentile	Math scores are compared with Population Distribution Percentile Scores obtained from the Official College Board SAT results, to determine equivalent percentile scores
6. Rank of the campuses based on the overall UPCAT scores	5 = Top 1 to 5 4 = Top 6 to 10 3 = Top 11 to 15 2 = Top 16 to 20 1 = Below 20	
7. Number of municipality / city and recipients of promotional activities	5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target	

Performance / Success Indicators	Rating Scale	Remarks
8. Percentage of municipalities with applicants to the NCE	5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target	The number of municipalities reported by campuses are compared with the 2018 Comelec Official list of municipality and cities to the determine the percentage of accomplishment
9. Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2 nd quarter of the school year	5 = 100% of students with 2.5 GWA 4 = 86 - 99% of students with 2.5 GWA 3 = 85% of students with 2.5 GWA 2 = 51 - 84% of students with 2.5 GWA 1 = below 50% have 2.5 GWA	Denominator is the total number of Grade 7 students
10. Budget Utilization Rate	For Quantity 5 = 100% obligated 4 = 91 - 99% obligated 3 = 90% obligated 2 = 80 - 89% obligated 1 = below 80% obligated	
11. No. Of ISO processes certified as compliant to ISO9001:2015	5 = All four (4) processes 4 = Two (2) to three (3) processes 3 = One (1) process 2 = NA 1 = Zero (0) process compliance with ISO 9001: 2015	
12. No. of academic activities (research, training, curriculum development, etc.) conducted	5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target	
13. No. of administrative activities (training, audit, planning, etc.) conducted	5 = Exceeds target by 30% or more 4 = Exceeds target by 15 - 29% 3 = Achieved target by 100 - 114% 2 = Achieved target by 51 - 99% 1 = 50% or below target	

Approved by:


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 Director III