



RANKING OF DELIVERY

Academic Year 2020 - 2021

In order to ensure the quality of validation and assessment of requirements for the grant of Performance Based Bonus (PBB) for Academic Year 2020-2021, and to promote transparency and objectivity in the evaluation of performance of delivery units, the following performance rating scales are adopted, as supplemental guidelines to existing related issuances and PSHS policies:

Performance / Success Indicators	Rating Scale	Remarks
1. Percentage of PSHS Graduates Pursuing STEM	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
2. Cohort Survival Rate - Percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	5 = 98-100% of target is achieved 4 = 90 to 97% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
3. No. of Scholars Supported	5 = 98-100% of target is achieved 4 = 90 to 97% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
4. Percentage of winnings / awards / recognitions from the total number of international STEM Competitions participated in by PSHS scholars	For Quantity 5 = Exceed target by 30% or more (> 130% of target) 4 = Exceed target by 15 - 29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51 - 99% (51-99% of target) 1 = 50% or below target For Efficiency % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of participation) 5 = 30% or more Gold or Top Award 4 = 15 - 29% of total participation 3 = 10 - 14% of total participation 2 = 5 - 9% of total participation 1 = 0 - 4% of total participation	A rating of 5 should read as >upper limit of the score before (ex. > 99% will get a 5)

Performance / Success Indicators	Rating Scale	Remarks
5. Percentage of winnings / awards / recognitions in national / regional competitions	<p>For Quantity</p> <p>5 = Exceed target by 30% or more (> 130% of target)</p> <p>4 = Exceed target by 15 - 29% (115-129% of target)</p> <p>3 = Achieved target by 100 - 114% (100-114% of target)</p> <p>2 = Achieved target by 51 - 99% (51-99% of target)</p> <p>1 = 50% or below target</p> <p>For Efficiency</p> <p>% of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of participation)</p> <p>5 = 30% or more Gold or Top Award</p> <p>4 = 15 - 29% of total participation</p> <p>3 = 10 - 14% of total participation</p> <p>2 = 5 - 9% of total participation</p> <p>1 = 0 - 4% of total participation</p>	Only first place up to 3rd place (or equivalent ranking) are counted
6. Percentage of PSHS students in math in the US-based SAT	<p>5 = 99th percentile</p> <p>4 = 90 - 98th percentile</p> <p>3 = 50 - 89th percentile</p> <p>2 = 31 - 49th percentile</p> <p>1 = Below 30th percentile</p>	Mean scores are compared with Population Distribution Percentile Scores obtained from the Official College Board SAT results to determine equivalent percentile scores
7. Rank of the campuses based on the overall UPCAT scores	<p>5 = Top 1 - 5</p> <p>4 = Top 6 - 10</p> <p>3 = Top 11 - 20</p> <p>2 = Top 21 - 30</p> <p>1 = Below rank 30</p>	
8. Number of municipality / city recipients of promotional activities	<p>5 = Exceed target by 30% or more (> 130% of target)</p> <p>4 = Exceed target by 15 - 29% (115-129% of target)</p> <p>3 = Achieved target by 100 - 114% (100-114% of target)</p> <p>2 = Achieved target by 51 - 99% (51-99% of target)</p> <p>1 = 50% or below target</p>	

Performance / Success Indicators	Rating Scale	Remarks
9. Percentage of municipalities with applicants to the NCE	5 = Exceed target by 30% or more (> 130% of target) 4 = Exceed target by 15 - 29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51 - 99% (51-99% of target) 1 = 50% or below target	
10. Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2 nd quarter of the school year	5 = 98 - 100% of students with 2.5 GWA 4 = 86 - 97% of students with 2.5 GWA 3 = 85% of students with 2.5 GWA 2 = 51 - 84% of students with 2.5 GWA 1 = below 50% have 2.5 GWA	Denominator is the total number of Grade 7 students
11. Budget Utilization Rate	For Quantity 5 = 100% obligated 4 = 91 - 99% obligated 3 = 90% obligated 2 = 80 - 89% obligated 1 = below 80% obligated	Refers to Capital Outlay utilization based on SAOB
12. ISO 9001:2015 Compliant	5 = Compliant	
13. No. of Academic activities (research, training, curriculum development, etc.) conducted	5 = Exceed target by 30% or more (> 130% of target) 4 = Exceed target by 15 - 29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51 - 99% (51-99% of target) 1 = 50% or below target	Accomplishment rate is based on campus / office targets Campus target: Academic activities = 3
14. No. of Administrative activities (training, audit, planning/budgeting, etc.)	5 = Exceed target by 30% or more (> 130% of target) 4 = Exceed target by 15 - 29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51 - 99% (51-99% of target) 1 = 50% or below target	Accomplishment rate is based on campus / office targets Campus target: Admin. activities = 2

Approved by:


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 Director III